



Mistford Industrial Park

Semi-Annual Newsletter

December 2013

COMPANY NEWS

This Month's Featured Company:



Radiance ColorTek

A truly innovative, high-performance metallic paint is worth its weight in gold. And one company, Radiance ColorTek, has spent nearly 10 years creating and perfecting metallic paints for a wide variety of design and architectural applications. Through extensive research and development, Radiance created its original paint technology with 100 percent real metallic particles, including aluminum, and forever changed the face of paint.

Introduced in 2006, these metallic paints offered an exceptionally high reflective factor and superb coverage. We took a real problem/solution approach to our line," VP Bradley Rogers said. "First we separated our 'real' metallic paints that tarnished and oxidized from our nontarnishing versions and introduced Metal Effects in 2008. This line of metallic paints was paired with our Patina Aging Solutions & Activators, which include elements that actually sped up the oxidation process of the metal particles to create real iron rust, copper patina and bronze patina finishes. There were a lot of challenges," Rogers said. "Tinting pearlescent pigments gave us many color choices but less-than-desirable coverage and application properties. We had to climb outside the box and research alternative materials."

The company's hard work paid off. What started as a one-coat, water-based aluminum paint in silver, turned into Radiance's Metallic Paint Collection, a 50-color, pre-mixed line, with custom-color to the trade, that captured the luminescence and shimmering effects of metallic finishes. The collection's proven track record and consistent performance have made it the industry standard, being used on major projects around the world, including The Tower of Terror at DisneyWorld; Bellagio Hotel in Las Vegas in the US, and even Buckingham Palace in London.



Employee Spotlight



MIP Operations

With temperatures dipping into the single digits and below, the MIP ES&H team shares the following tips for cold-weather safety:

- Check the weather forecast and plan ahead.
- Make sure your car or vehicle has at least half a tank of gas so you can stay warm if you become stranded.
- Cover exposed skin to reduce your risk of frostbite or hypothermia.
- Seek shelter from the wind as much as possible while outside.
- Understand and watch for signs of frostbite and hypothermia.
- Once inside again, change into dry clothing immediately if you are wet.



Art Gill, Scientist at Roadrunner, is originally from Petosky, and is now an author, computer scientist, inventor and personal electronic pioneer. He has been involved in fields such as optical character recognition (OCR), text-to-speech synthesis, health “wearables”, and next generation juicing machines. He has written books on transhumanism and is a advocate of public parks and recreational spaces, and loves to gives public talks to share his enthusiasm for any of his causes.



Annual MIP Toys for Tots Drive

It's time for the annual holiday tradition. Thanks to the efforts of the entire MIP team, more than 450 Mistford families received donated gifts in 2012.

Last year Kasios easily won the honor for the most toys donated. “2012 was one of the best year's our company ever had and it was great to see our staff choose to give back to the community so generously,” shared Ken Kasios regarding last year's victory.

Donation boxes will be available until December 23.

FINANCIAL UPDATE

Company	Quarterly earnings per share (\$)	
	June 2013	October 2013
Indigo Sol Boards	2.95	3.28
Kasios Office Furniture	6.17	5.49
Radiance ColourTek	7.09	7.21
Roadrunner Fitness Electronics	6.34	6.73