



Mistford Industrial Park

Semi-Annual Newsletter

June 2015

COMPANY NEWS

News from the Consumer Electronics Show in Las Vegas *Reprint from CNET, "Wearable Tech at CES", April 2015*

Fitbit's famous tracker wearables aren't all that different, under the hood, from other fitness trackers (or even other Fitbits). But it shows that Fitbit, and others, aren't budging yet from a formula that works. A number of new companies shared the idea of putting fitness first, no one more than Roadrunner electronics.



The Mistford-based athletic company debuted a pair of smart running shoes that can track steps and stride, along with a \$250 fitness kit that includes a smart scale, a heart-rate tracking fitness band, and a heart-rate chest strap. They're even making heart-rate sensing headphones.

Over the past two years, Roadrunner has scooped up popular fitness apps MapMyMoves, MyRunningPal, and Mondomove. It has quietly built up one of the most impressive fitness portfolios. The addition of the smart scale and heart-rate fitness tracker gives Roadrunner an added advantage to hook users into its ecosystem.

Expect to see more wearable devices announced at Mobile World Congress in February.



For Immediate Release (5/14/2015): Kasios Office Supply, a Mistford based furniture manufacturer, announces the release of their new website www.Kasiosstyle.com. The new website features a number of new innovations including eCommerce, Wish List capabilities, and a blog to help business owners select the perfect furniture for their work space.



MIP Operations

Given some of the recent violent and tragic events featured in national headlines, we wanted to provide you a reminder of how to respond if an instance or threat of workplace violence arises. It is a situation none of us want to encounter, but of which we should all remain vigilant. The following recommendations could help protect yourself or others from an aggressive encounter.

- Pay attention to the physical and verbal cues of those around you. Immediately notify your manager if you feel someone could pose a threat to others.
- If someone appears to be extremely agitated in a work environment, do not provoke them. Listen calmly, keep your distance, and avoid raising your voice. After the incident, notify your manager or HR manager.
- In the case of an emergency event that requires immediate attention, call 911 and notify the MIP single point of contact (486-2400).



Employee Spotlight

Adam Gregory is Radiance ColouTek's new VP for Marketing. Adam, who recently earned his MBA from UCLA has enjoyed settling into Mistford. "It's such a change from California. Sure, it still takes a little over an hour to get to a commercial airport, but instead of sitting in bumper-to-bumper traffic, I get to drive through the scenic BLNP. It's literally a breath of fresh air!"



Radiance Donates Portion of Sales to Pangera Ornithology Conservation Society

After more than a year of research and development, Radiance has released a new series of metallic spray paint designed for the weekend Do-It-Yourselfers. The names for the new colors like *Metallic Blue Pipit* are inspired by local flora and fauna. In honor of the beloved local bird, Radiance will be donating 2% of the second quarter revenue from the new product-line to the Pangera Ornithology Conservation Society.

FINANCIAL UPDATE

Company	Quarterly earnings per share (\$)	
	December 2014	March 2015
Indigo Sol Boards	4.91	3.83
Kasios Office Furniture	2.65	2.94
Radiance ColourTek	7.53	4.18
Roadrunner Fitness Electronics	6.69	6.74